

# WageMole



[/weid3,moʊl/]

WageMole is a North Korean APT group active since 2018, targeting cryptocurrency, fintech, defense, and tech sectors. They use social engineering, fake job offers, and Al-driven phishing to support North Korea's economic and weapons goals, focusing on regions like North America, Europe, and Asia.

### **IDENTITY**

Attribution : North Korea (DPRK) state-sponsored APT cluster.

Active Since : Observed activity since at least 2018

Aliases

: Primarily financially motivated operations (cryptocurrency theft, heists) combined with strategic intelligence collection to support DPRK economic resilience and weapons programs. Motivation

Initial Access

- Social-engineering via professional networks (LinkedIn), fake job postings and staged interview
- Spear-phishing with weaponized attachments (malicious ISO, LNK, or macro-enabled Office files) and
- Supply-chain compromises targeting development toolchains and third-party vendors. Exploitation of exposed RDP/SSH and poorly configured cloud management consoles.

#### **Execution & Persistence**

- Use of custom and off-the-shelf installers that drop loaders and backdoors. Living-off-the-land techniques leveraging PowerShell, WMI, and scheduled tasks to execute payloads and survive reboots.
- SSH key theft and insertion, web shells on dev/test infrastructure for durable access.

Privilege Escalation & Lateral Movement

- Credential dumping (LSASS, cached credentials) and reuse across services

Command & Control (C2)

Data Theft & Monetization

- Targeted exfiltration of wallet keys, exchange credentials, API keys and private repositories.

  Direct manipulation of payment rails, SIM-swapping coordination, and use of money-laundering infrastructure (mixers, chain-hopping) to cash-out stolen assets.

Tools & Malware

- Custom loaders and backdoors tailored to avoid signature detection.
- Cryptocurrency-focused tools for harvesting wallets and automating transfer transactions.

  Common use of commodity RATs and remote administration tooling as fallbacks.

# TARGET PROFILE

Target Sectors

: Cryptocurrency exchanges and custodians, fintech vendors, blockchain developers, financial services, defense contractors, and software supply-chain providers.

Geographies Targeted

: North America, Europe, South Korea, Japan, Singapore, and other APAC financial hubs.

# THREAT ASSESSMENT

Risk Level

: High — combination of state sponsorship (providing resources, training and tolerance) and a financially driven ince: ntive model increases activity and resilience

**Most Recent Activity** 

Evolution

incorporating Al-assisted phishing content and more robust opsec

## NOTABLE **OPERATIONS**

2024 — Professional Recruiting Campaigns: High-volume LinkedIn to engineers at crypto firms and exchanges.

2024-2025 — Supply-Chain Intrusions: Compromise of third-party development or deployment tooling used to distribute malware to customers and partners.

Ongoing — Crypto Heists & Wallet Theft: Targeted theft from custodial and individual wallets using harvested credentials and